

UNITE HERE Local 25 and Hotel Associations of Washington, DC
Health and Welfare Fund, Group Legal, Pension Funds and 401k Plan

Status of Payroll Compliance Reviews

December 8, 2022

Hotel (Prior Operator)	Funds ER Participates	Audit Period	Scheduled Date	Preliminary Letter Sent	Report Delivered Date	Exceptions					401K	Report Comments
						Dental	Optical	Legal	Pension			
Beacon Hotel	D, O, L, P, 401K	1/1/2017-2/28/2018	2/17/2020	5/27/2020	6/17/2020	\$ -	\$ -	\$ -	\$ -	\$ -		Original report was revised, employer provided additional documentation confirming hours were paid. Could not confirm 401 K enrollment date or changes, no exceptions with deduction and amounts remitted.
Capitol Liaison	D, O, L, P, 401K	1/1/2016-2/14/2019										Not able to schedule
Capitol Skyline Hotel	D, O, L, P, 401K	1/1/2016-12/31/2018	10/29/2019	3/6/2020	3/6/2020	\$5,458.96	\$1,118.74	\$2,797.52	\$ 32,739.83	No participation during the time of the audit		Contributions omitted on EE's from DOH, through termination and DT hours not reported.
Embassy Suites Convention Center	D, O, L, P, 401K	1/1/2017-12/31/2021	2/1/2022		3/14/2022	\$ -	\$ -	\$ -	\$ (4,717.80)		\$ -	Employer paid pension contributions on hours noted as DOB & ANN
FairFax Embassy Row	D, O, L, P, 401K	01/01/2017-3/31/2021	5/14/2021	6/4/2021	6/18/2021	445.49	91.29	228.22	\$ 116,732.79		\$ -	Contributions not paid on holiday and vacation for Pension. Some contributions not paid from date of hire.
Gaylord National Hotel	D, O, L, P	1/1/2018-12/31/2021	10/5/2022		11/9/2022	\$ -	\$ -	\$ -	\$ -		\$ -	No Exceptions
Hilton Crystal City @ Washington National Airport	D, O, L, P	1/1/2016-11/30/2019	3/15/2020		7/24/2020	\$ -	\$ -	\$ -	\$ -			No Exceptions
VEN Embassy Row Hotel Washington	D, O, L, P	1/1/2019-12/31/2021	12/1/2022									Review in process, difficult getting the complete payroll for review. Employer is responsive but slow.
Madison Hotel		1/1/2019-3/31/2022	9/15/2022	10/10/2022	10/25/2022	\$ -	\$ -	\$ -	\$ -		\$ 21,362.21	Only exception noted was to the 401K Fund. Deferels were not remitted to the Fund.
Mandarin Oriental Hotel	D, O, L, P, 401K	01/01/2019-6/30/22	9/6/2022	10/17/2022	10/25/2022	108.61	22.26	55.64	\$ 120.82		\$ -	Clerical errors to hourly Funds, no exceptions 401K Fund
Marriott Marquis	D, O, L, P, 401K	1/1/2018-12/31/2021	12/28/2022									Receved documentation
Marriott Wardman Park	D, O, L, P, 401K	01/01/2019-2/28/2021	4/30/2021		5/3/2021	\$ -	\$ -	\$ -	\$ -		\$ -	No exceptions were noted
Restaurant Associates, Inc./ Kennedy Center	D, O, L, P	1/1/2016-12/31/2018	4/6/2020	7/23/2020	8/4/2020	\$ 738.50	\$ 151.47	\$ 47.92	\$ 9,813.40			Clerical errors including June 2017 for Intermission Dept, and Oct-Dec Miscellaneous hours
Sheraton Premiere Hotel @ Tysons Corner	D, O, L, P	1/1/2016-11/21/2019	3/4/2020	7/29/2020	8/20/2020	\$ 3,951.11	\$ 809.65	\$ 2,024.14	\$ 23,719.63			Contributions not paid from date of hire, some employees not reported to Fund
Trump Hotel		1/1/2019-Present										Some documentation received, waiting on report that reflects Hours and wages
UNITE HERE Local 25	D, O, L, P, 401K	1/1/2018-12/31/2021										
W. Hotel	D, O, L, P, 401K	01/01/2017-06/30/2021	12/3/2021	4/1/2022	4/1/2022	\$ -	\$ -	\$ -	\$ -		\$ 8,167.32	No exceptions noted to Welfare, Pension and Legal. 401K - no defferals made mid 2020 & 2021
Washington Court Hotel	D, O, L, P	1/1/2019-12/31/2021										Current Owner/Management of hotel does not have past records. Fund Counsel has been updated 6/15/2022
Woodner Company	D, O, L, P	1/1/2016-12/31/2018	3/5/2020		3/10/2020	\$0.00	\$0.00	\$0.00	\$0.00			No exceptions were noted

Fund Employer Participates:

D= Dental
O=Optical
L= Legal
P=Pension
401K = 401K Plan